Puteaux, 2 January 2024,

Our commitment to sustainable development is a priority and the Econocom group's aims to reduce its greenhouse gas emissions are ambitious and in line with the Science-Based Targets initiative* (SBTi). They show our strong desire to help create a more sustainable future for everyone. Our emissions-reducing approach is in harmony with the aims that we have set for the next five years in our strategic plan 'One Econocom', which we launched in November 2023.

This vision is based on three underlying pillars:

- 1. **Reducing our direct emissions:** For Scope 1 and 2 emissions, we are committed to reducing our emissions by 60% by 2028 compared to 2018 through an average annual reduction of 6%. Our resolution also includes a transition to 90% of green energy sources by 2028, which underlines our commitment to a cleaner, more eco-friendly future.
- 2. **Reducing our indirect emissions:** Currently, more than 90% of the group's Scope 3 emissions come from our suppliers. Our main aim is to ensure that all our key suppliers respect the standards of the Science-Based Targets initiative by 2028. In doing so, we aim to reduce by 50% our emissions relating to products and services bought by 2032, which will amount to an average annual reduction of 6%.

Alongside all the players concerned, we are working on action plans that cover different fields relating to Scope 3 emissions, such as freight, the purchase of products and services, the refurbishing of products, business trips and in-house digital technology.

3. Speeding up our development of innovative and eco-friendly offers and services: In addition to the measures listed above, we aim to expand our responsible offers and therefore help reduce our clients' carbon footprint from digital technology. Several of these offers are already in line with the principles of the circular economy and responsible digital technology. Over the next five years, we will speed up the pace at which we develop these offers and roll them out.

Our progress along the path to these aims will always be tracked and a chart mapping the group's carbon footprint will be published each year. This policy involves all the group's employees, who are responsible for implementing the policy and applying it daily within our company.

Patrick van den Berg Managing Director Angel Benguigui Managing Director

*The Science-Based Targets initiative (SBTi) is an initiative taken by international experts that uses scientific criteria to assess whether changes in greenhouse gas emissions from a firm or organisation are in line with the aim of limiting the planet's average temperature rise to 2°C or 1.5°C.